

# PLACE MATTERS

Cuyahoga  
Community  
College



**EASTERN CAMPUS DAY ♦ Wednesday, August 19, 2015**

A background image of a modern campus building with a curved glass facade and a fountain in the foreground. The text is overlaid on the image.

campus  
day

celebrations

# Congratulations to Adjunct Bessie Award winner Holly Craider



# Congratulations to Professional Excellence Award winner Vanessa Kelly



# Eastern Campus wins the President's award for FYE



# Welcome New Tenure Track Faculty!

**Claire Gerber** *Tenure Track Faculty, Art*

**Genevieve Luca** *Tenure Track Faculty, Sports & Exercise Science*

**Dr. Jeff Rubin** *Tenure Track Faculty, Pharmacology*

**Dennis Shutway** *Tenure Track Faculty, Information Technology*

# Welcome (back) New Lecturers!

**Jack Ahern** *Lecturer, Hospitality Management*

**Howard Collier** *Lecturer, Art*

**Jaydip DasGupta** *Lecturer, Biology*

**George Kopec** *Lecturer, Visual Communication & Design*

**Bridget Kriner** *Lecturer, English*

**Michelle Rankins** *Lecturer, English*

**Cassandra Sweeney** *Lecturer, English*

# Welcome New Staff!

**Jakecia Durham** *Program Manager, Interior Design*

**Chris Faciana** *Program Manager, Sports & Exercise Science*

**Stephanie Franz Faciana** *Community Relations Manager*

**Sarah Greywitt** *Instructional Technologist*

**Craig Gubbini** *Yard Maintenance Mechanic Helper*

**Patricia 'Trish' Houlehan** *Administrative Assistant, President's Office*

**Vicki Lonowski** *Administrative Coordinator, Health Careers & Sciences*

**Taylor Martin** *Physical Education Support Specialist*



# Welcome New Staff!

**Karen Monath** *Associate Dean, Hospitality Management*

**Rich Nissen** *Yard Maintenance Mechanic Helper*

**Maria Oriti** *Coordinator, Special Student Services*

**Raymond Pettaway** *Assistant Basketball Coach*

**Ann-Marie Strike** *Community Recreation Coordinator*

**Janea Weems** *Enrollment Center Manager*

**Alicia Wood** *Assistant Volleyball Coach*

# Service Awards – 5 Years

**Stephanie Franz Faciana** *Community Relations Manager*

**James Funai** *Assistant Professor, Plant Science & Landscape Technology*

**William Hackett** *Maintenance Mechanic, Building Maintenance*

**Derek Hiley** *Assistant Professor, Mathematics*

**Linda Komara** *Associate Professor, Nursing*

**Kevin Kuntz** *Assistant Professor, counseling*

**Adrienne McCarthy** *Program Assistant, Learning & Engagement*

**Justin Miller** *Assistant Professor, Philosophy*

**Karen Monath** *Associate Dean, Hospitality Management*

**Herman Noland** *Instructional Specialist, Developmental Education*

# Service Awards – 10 Years

**Melanie Adams** *Assistant Professor, Hospitality Management*

**Dr. Ellen Bratslavsky** *Associate Professor, Psychology*

**Pamela Buchter** *Enrollment Center Representative*

**Kristine Glasener** *Assistant Professor, Mathematics*

**Dr. Lorraine Hartley** *Associate Dean, Business & Technology*

**Jay Lawrentz** *Maintenance Mechanic, Building Maintenance*

**Michael McCraith** *Assistant Professor, Mathematics*

**Dr. Paul Shane** *Student Advisor, Access*

**Stacey Souther** *Associate Professor, Psychology*

**Roland Sweet** *Coordinator, Career Services*

# Service Awards – 15 Years

**Frank Barber** *Assistant Professor, Business Administration*

**Dr. Ellen Brook** *Associate Professor, Mathematics*

**David Ciocca** *Network Technician*

**Josephine Evans** *Customer Service Representative*

**Michael Forristal** *Maintenance Mechanic, Building Maintenance*

**Michele Hampton** *Associate Professor, Business*

**Gale Hesin** *Office Assistant, Access*

**John Malone** *Assistant Professor, Information Technology*

**Shad Nye** *Assistant Professor, Physical Education*

**Monica Pitts** *Unit Operations Specialist, Adjunct Services*

**Louis Rifici** *Assistant Professor, Environmental Health & Safety Technology*

**Linda Starling** *Instructional Services Representative*

**Kimberley Susbauer** *Assistant Professor, Hospitality Management*

# Service Awards – 20+ Years

## 20 Years

**Judith Barker** *Professor, Psychology*

**Dr. Ormond Brathwaite** *Professor, Biology*

**Maureen Morley** *Associate Professor, English*

**Janis Scalone** *Associate Professor, English as a Second Language*

## 25 Years

**Tina Darrisaw** *Enrollment Center Representative*

**Dr. Marge Geiger** *Professor, English*

**Alan Radziewicz** *Maintenance Mechanic, Grounds Maintenance*

## 30 Years

**Iris Bishop** *Associate Professor, Counseling*

# Selected Accomplishments

**Aaron Altose, Assistant Professor, Mathematics** – Selected as President of the Ohio Mathematics Association of Two-Year Colleges.

**George Dalton, Maintenance Mechanic** – Received Master Automobile Technician Certification from the National Institute for Automotive Service Excellence & Associate of Applied Science, Magna Cum Laude, in Automotive Technology from Tri-C. Phi Theta Kappa member.

**Dr. Haidy Kamel – Assistant Professor, Chemistry** – Regional Chemistry Teaching Symposium presentation; “Addressing the Achievement Gap: Engaging Students in the Chemistry Classroom”.

**JT Neuffer, Director, Career Services** – National Alliance Community and Technical Colleges Conference presentation; “Ohio Means Internships & Co-ops: Valuable Internship Possibilities”.

# Selected Accomplishments

**Dr. Mary Ann Stuhan, Program Manager, Pharmacology** – Awarded certification in “Delivering Medication Therapy Management Services” from the American Pharmacists Association.

**Scott Trimmer, Director, Learning Commons** – Co-wrote “Strategic Partnerships: Collaborating with Academics to Implement an Assessment Management System” and presented at the 2014 Special Interest Group on University and College Computing Services (SIGUCCS) conference.

**Dr. Cassandra Harris Williams, Assistant Professor, Counseling** – Selected by the U.S. Department of Education as a peer reviewer to evaluate Student Support Services Program Grant Applications.

# PLACE MATTERS

Cuyahoga  
Community  
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**EASTERN CAMPUS DAY ♦ Wednesday, August 19, 2015**



# TEALTalk

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*Intentional Innovation*

Dwayne Keeney

*Assistant Dean, Academic Affairs*

# TEALTalk

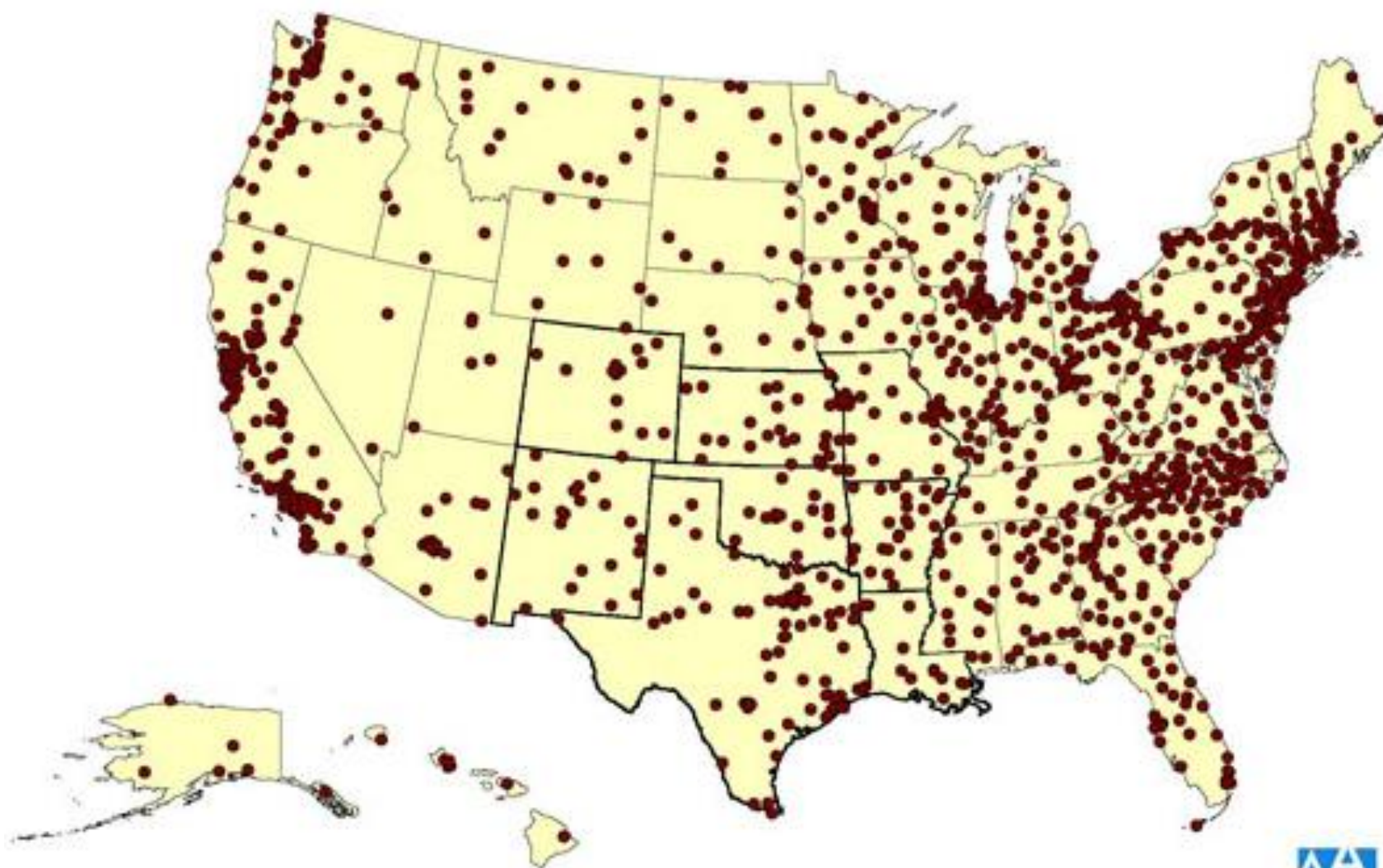
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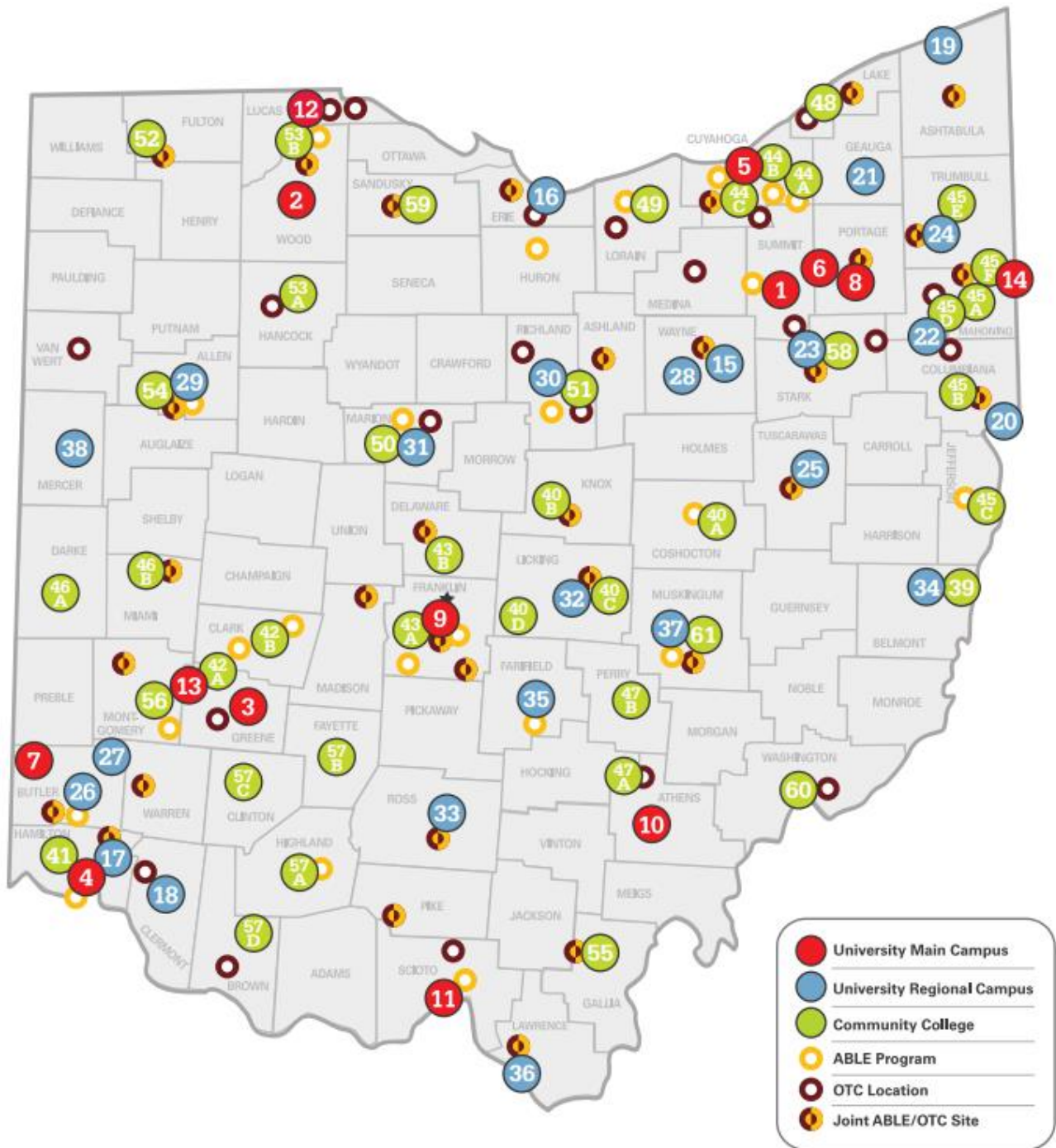
*~~Intentional Innovation~~*  
*Breaking Down the Silos*

Dwayne Keeney

*Assistant Dean, Academic Affairs*

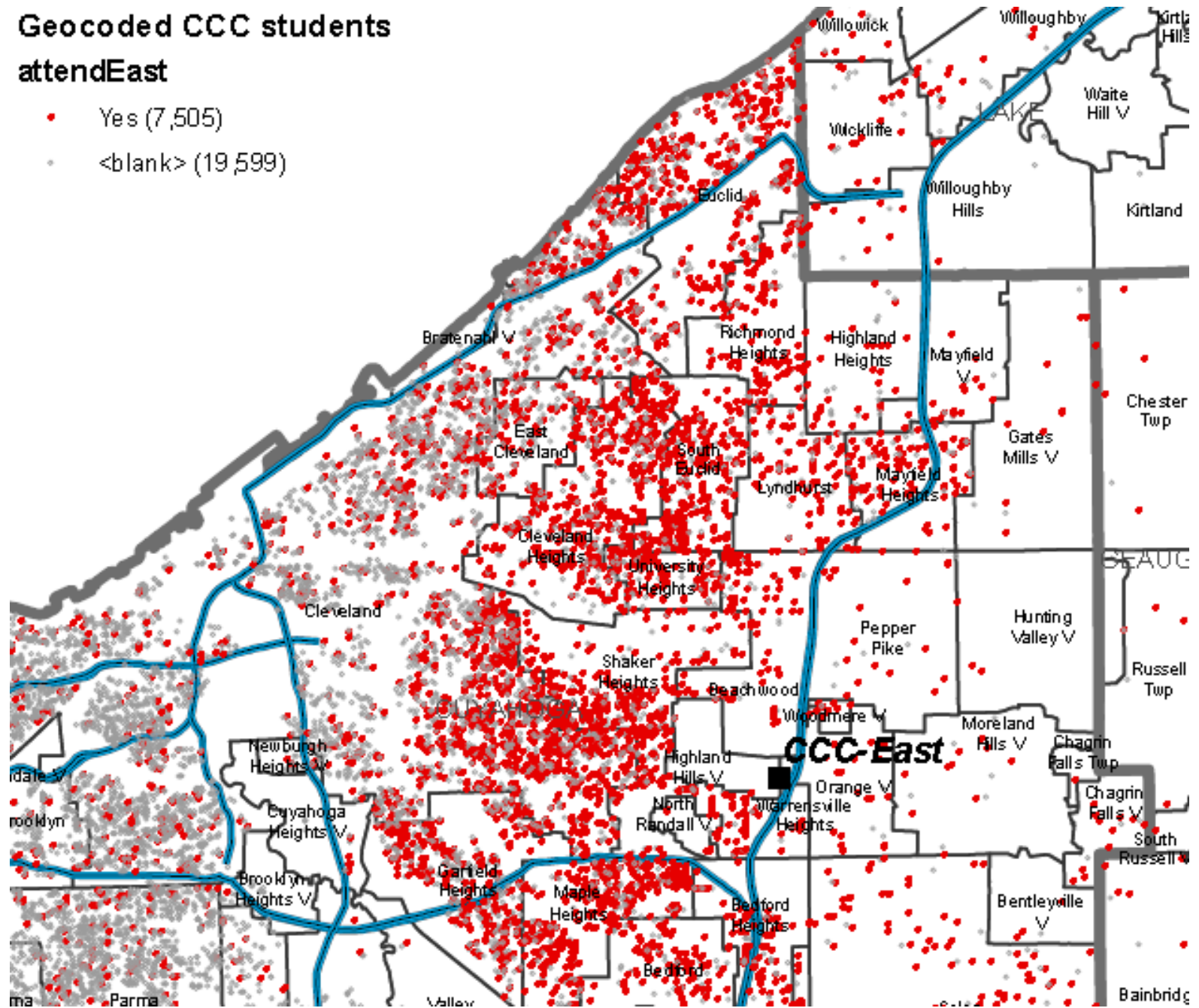
# Community College Locations





# Geocoded CCC students attendEast

- Yes (7,505)
- <blank> (19,599)

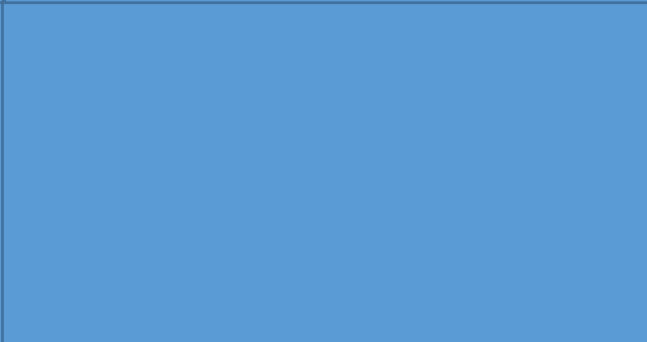


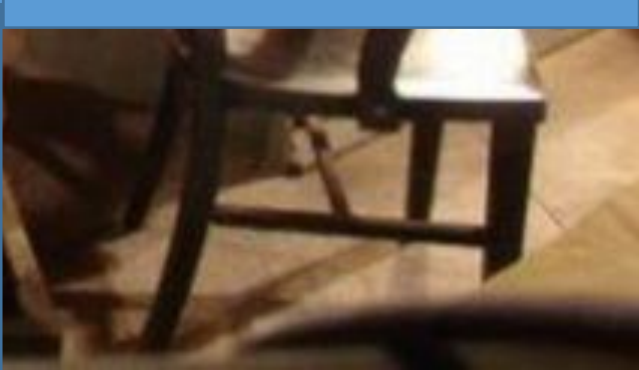




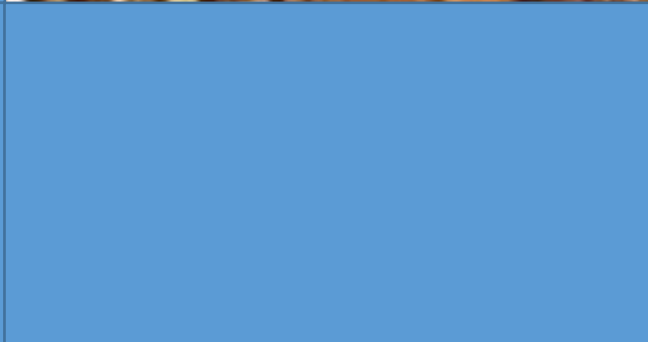
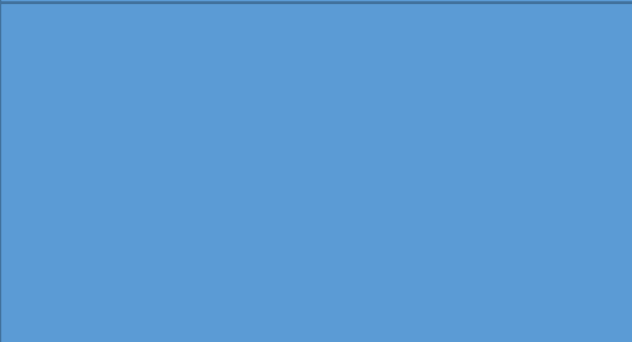
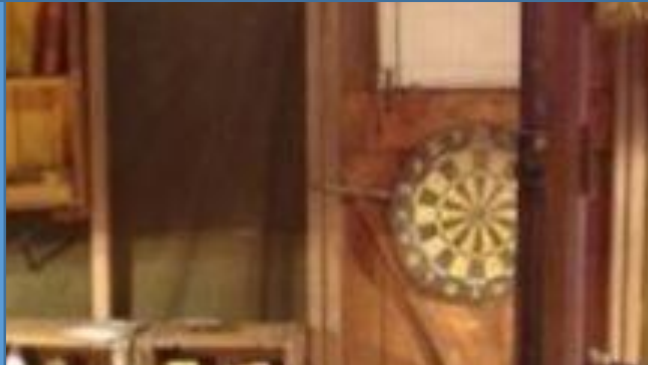


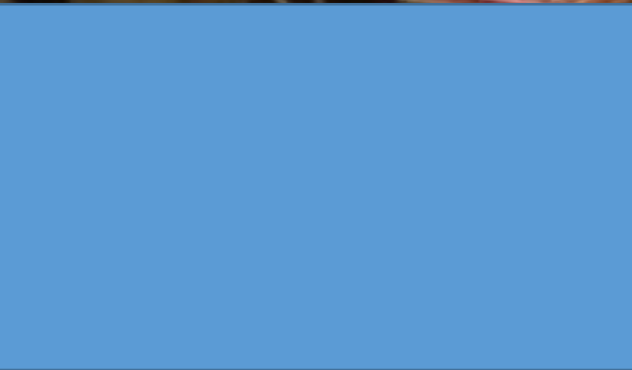


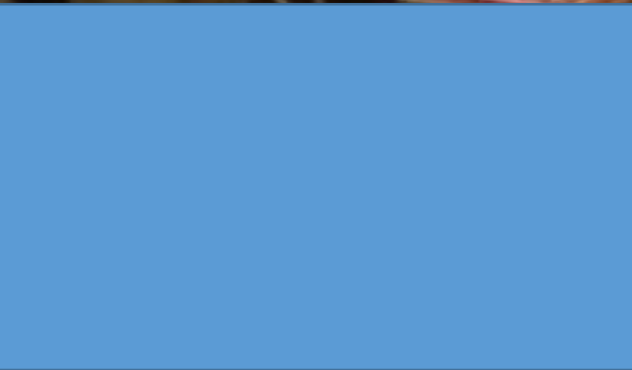
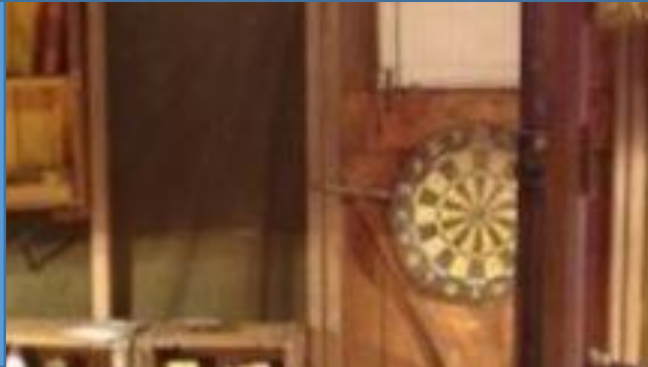























DEVELOPED BY  
**NORMAN  
LEAR**

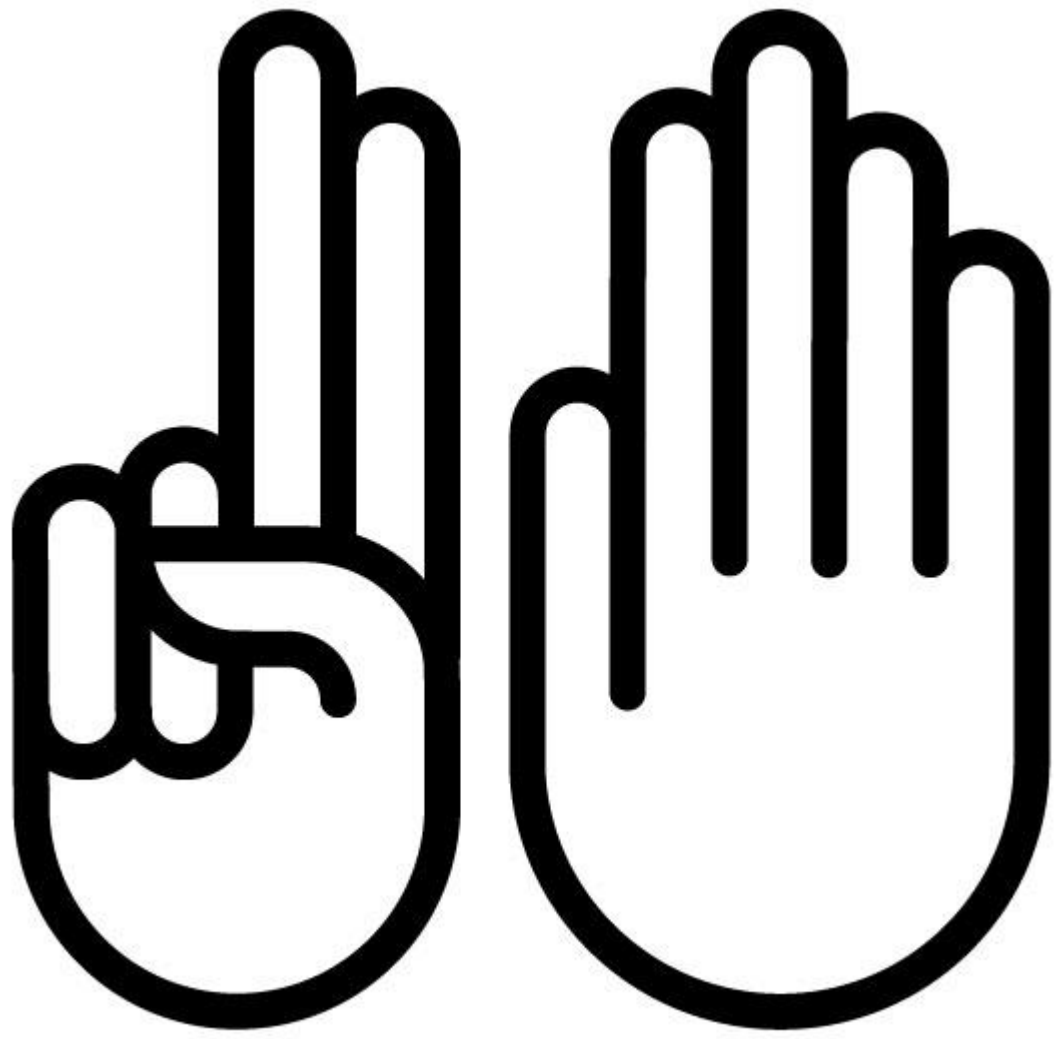




DEVELOPED BY  
NORMAN  
LEAR

704 Hauser St.



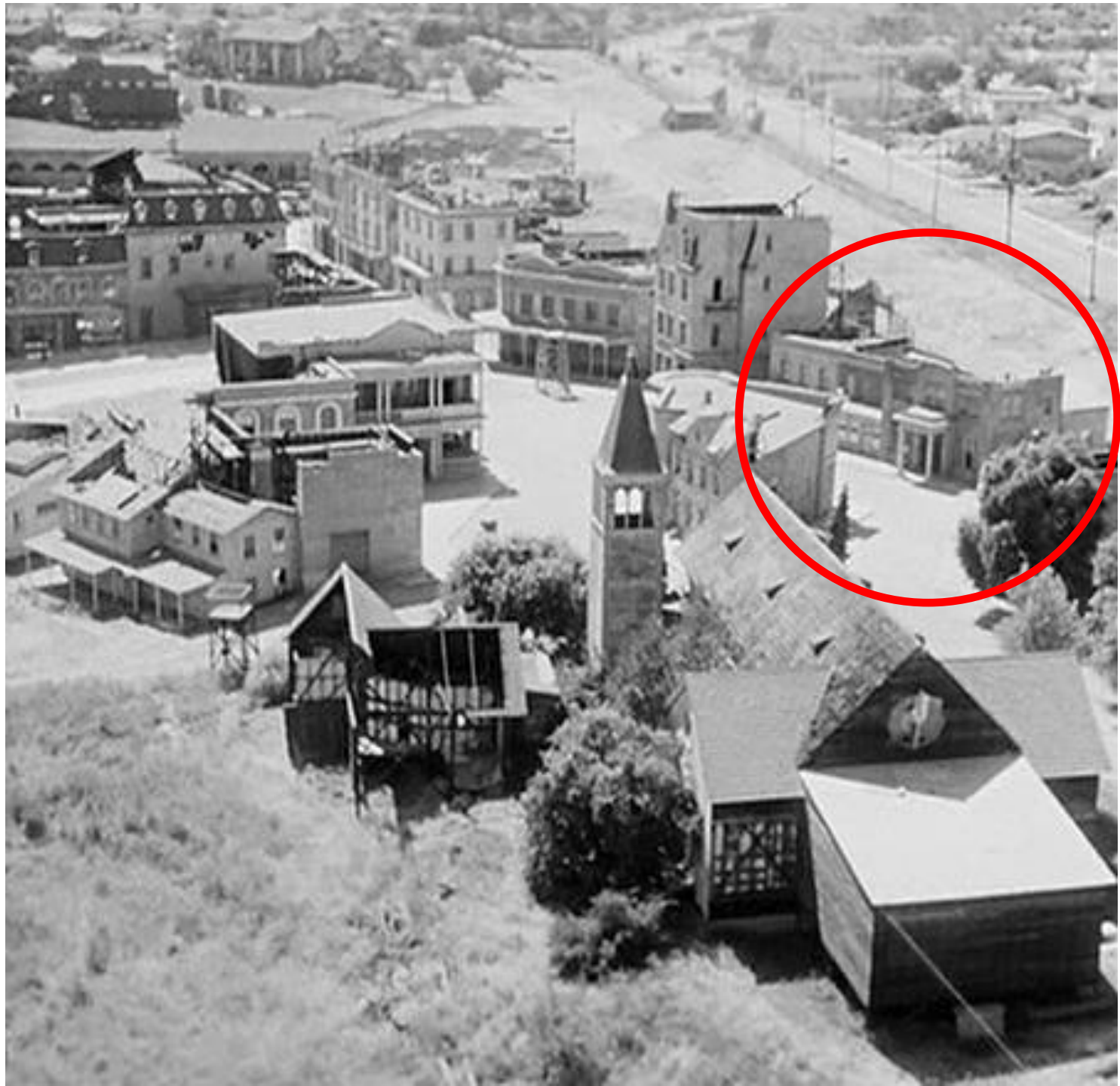










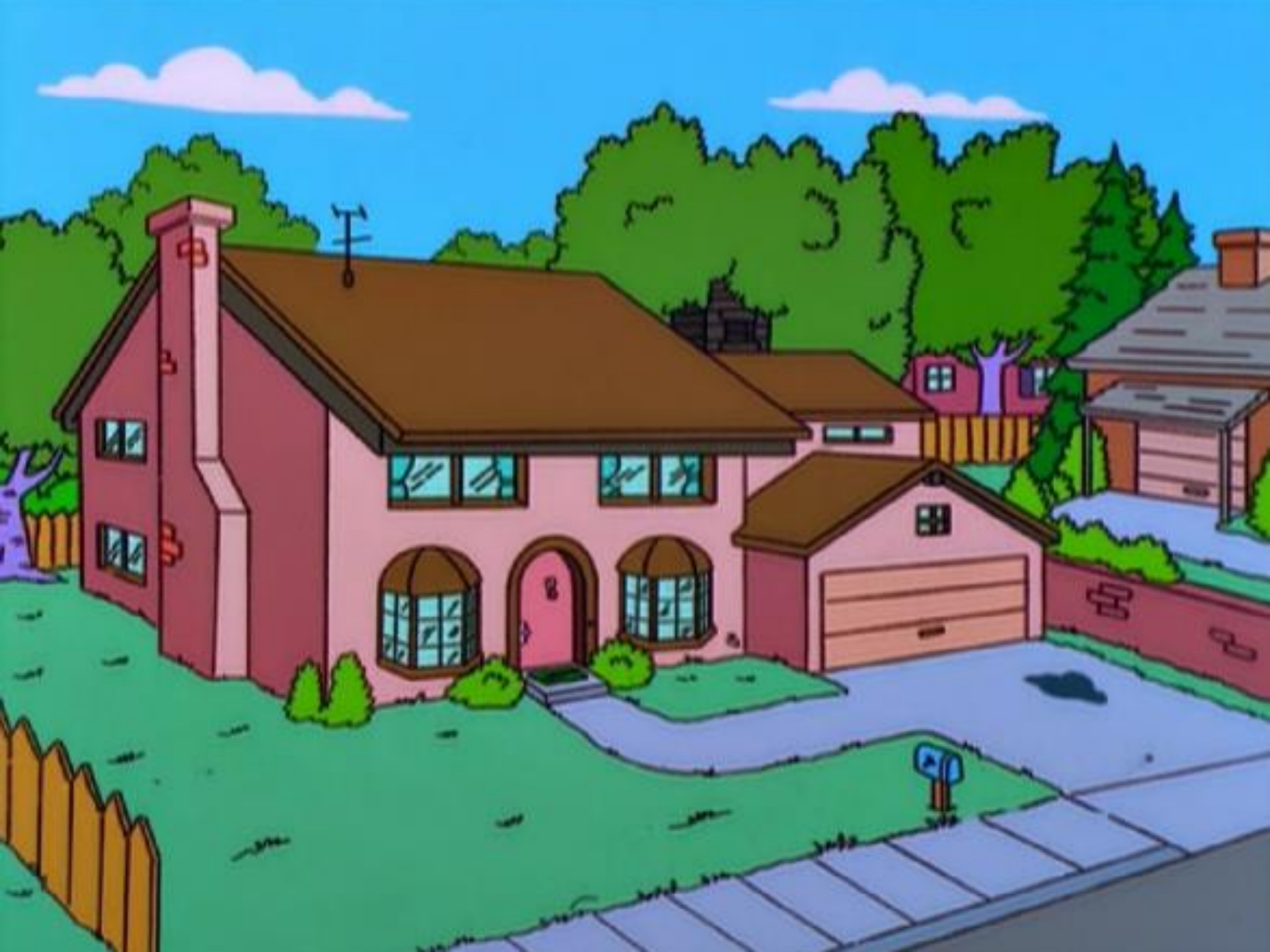
















712 Redbark Lane  
Henderson, NV



742 Evergreen Terrace  
Springfield, ??



Single life like this?



Married life like this?





**THIS IS NORM'S SEAT  
AT THE BAR**

**GEORGE WENDT SAT HERE  
ON OPENING NIGHT  
AUGUST 24, 2001**















UNDERGROUND

MIND THE GAP

ASK  
FOR  
HELP



# RELAX

First sign of stress, you  
got to nip it in the bud.

Nip it. You go read any book  
you want on the subject of  
stress and you'll find that  
every one of them is in  
favor of bud-nippin'.

-Zen Master Fife



#3

IS A

LITTLE

HARDER



FIND YOUR NUT

# FIND YOUR NUT





**BE 1<sup>st</sup> FOLLOWER**

# BE 1<sup>st</sup> FOLLOWER



# FORM A

# CRITICAL MASS

# FORM A CRITICAL MASS



**BECOME A  
MOVEMENT**

# BECOME A MOVEMENT



ONE OF OUR  
STUDENTS  
COULD DESIGN  
THE COOLEST  
LIVING ROOM EVER





# EASTERN CAMPUS MATTERS: Whom do we Serve?

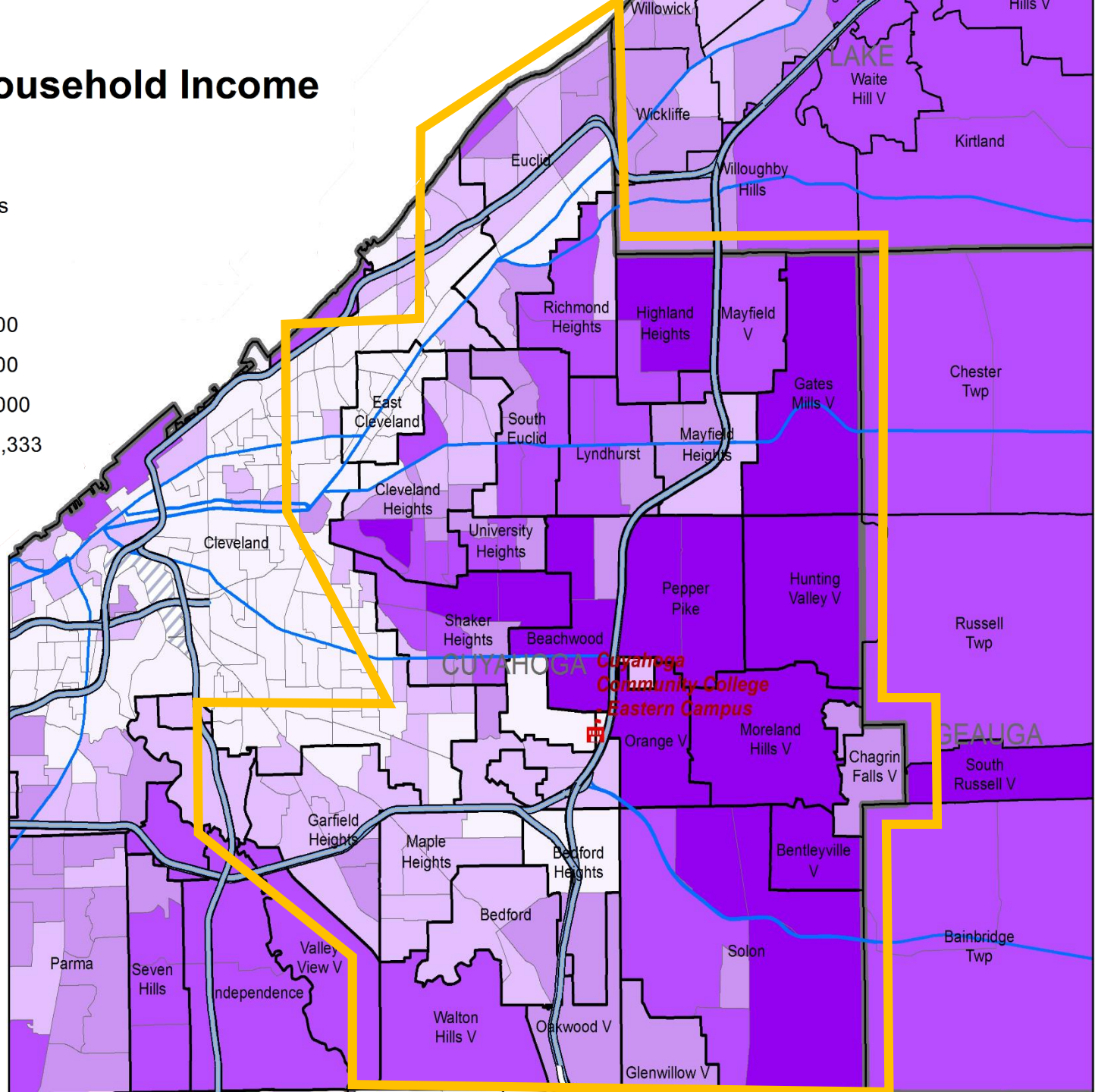
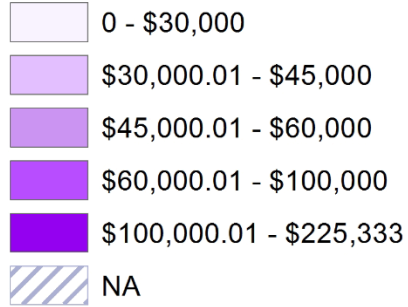


# Median Household Income



CCC - East Campus

## MedHHinc



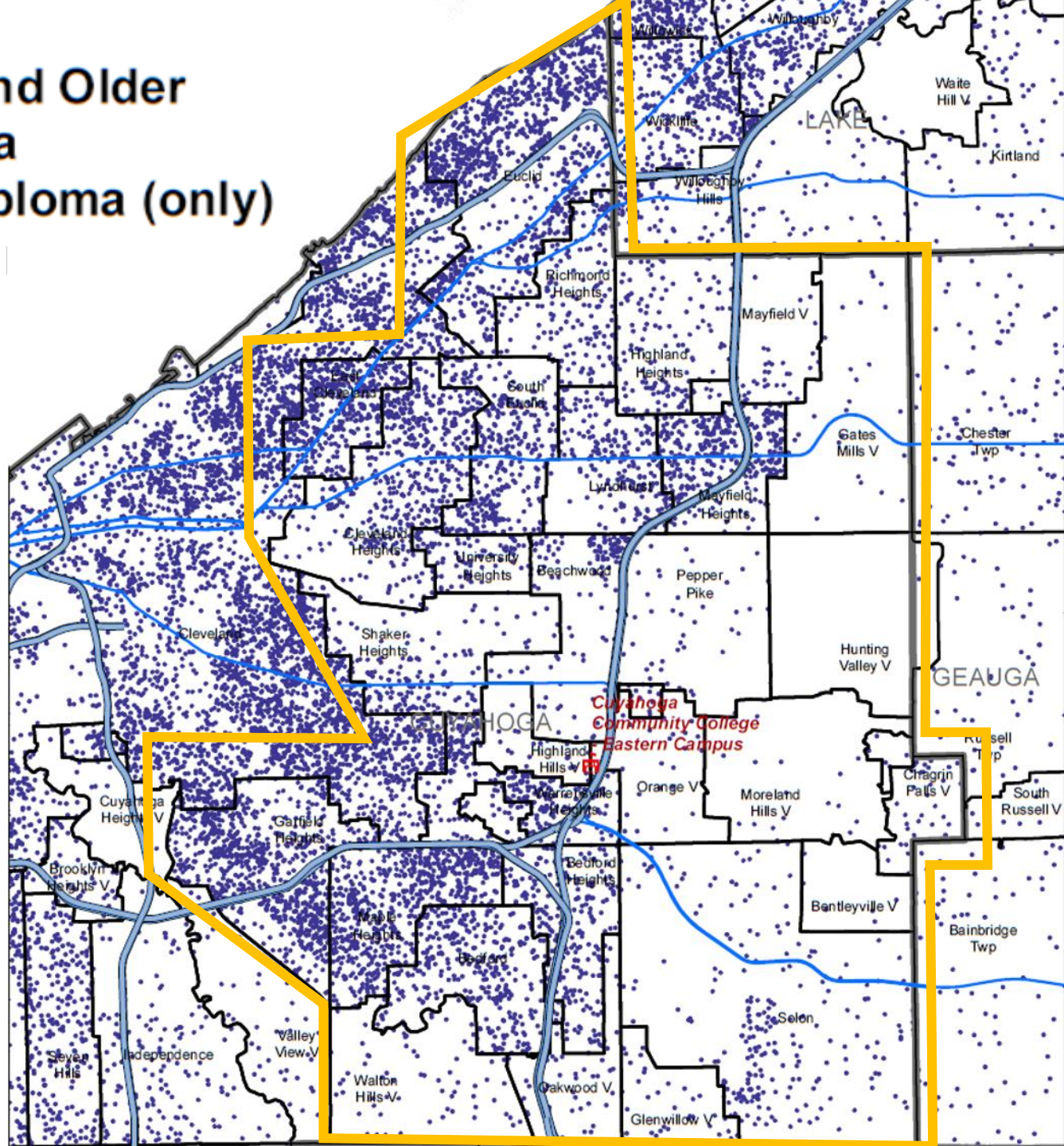
# Person 25 and Older with a High School Diploma (only)

 CCC - East Campus

 1 Dot = 10

 HS/GED

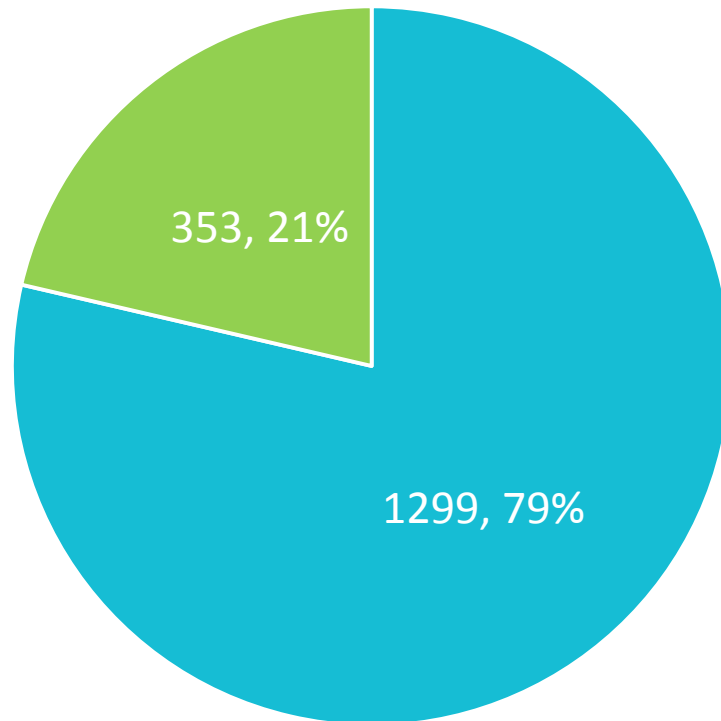
Dots randomly located  
within block group



# Service Area School Districts

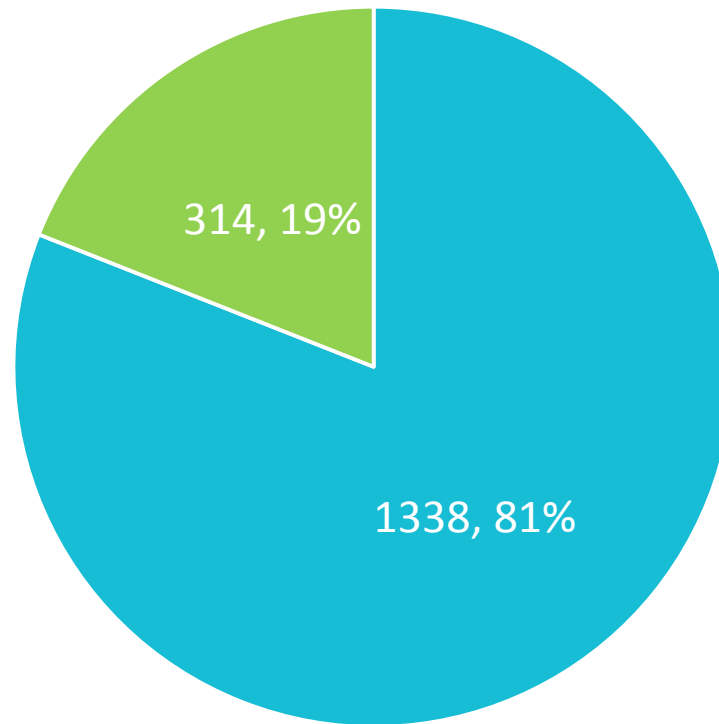
	School District	State Test Passage	Graduation Rate (5yr.)	Gap Closing
High Performing	Beachwood	A	A	A
	Solon	A	A	A
	Chagrin Falls	A	A	B
	Orange	A	A	B
Middle Performing	Mayfield	B	B	B
	South Euclid	C	B	C
	Shaker Hts.	B	C	C
	Cleveland Hts. / University Hts.	C	C	F
Low Performing	Richmond Hts.	D	B	F
	Garfield Hts.	D	C	F
	Bedford	C	D	F
	Maple Hts.	D	F	F
	Euclid	D	F	F
	East Cleveland	D	F	F
	Warrensville Hts.	D	F	F

# Where are they going?



- Transferring to top 3 public partners (CSU, KSU or University of Akron)
- Transferring to top 6 private Partners (Ursuline, John Carroll, Baldwin Wallace, Notre Dame, Lake Erie, Hiram)

# What are they taking with them?



■ Transferring without credentials

■ Transferring with credentials




**EQUALITY**

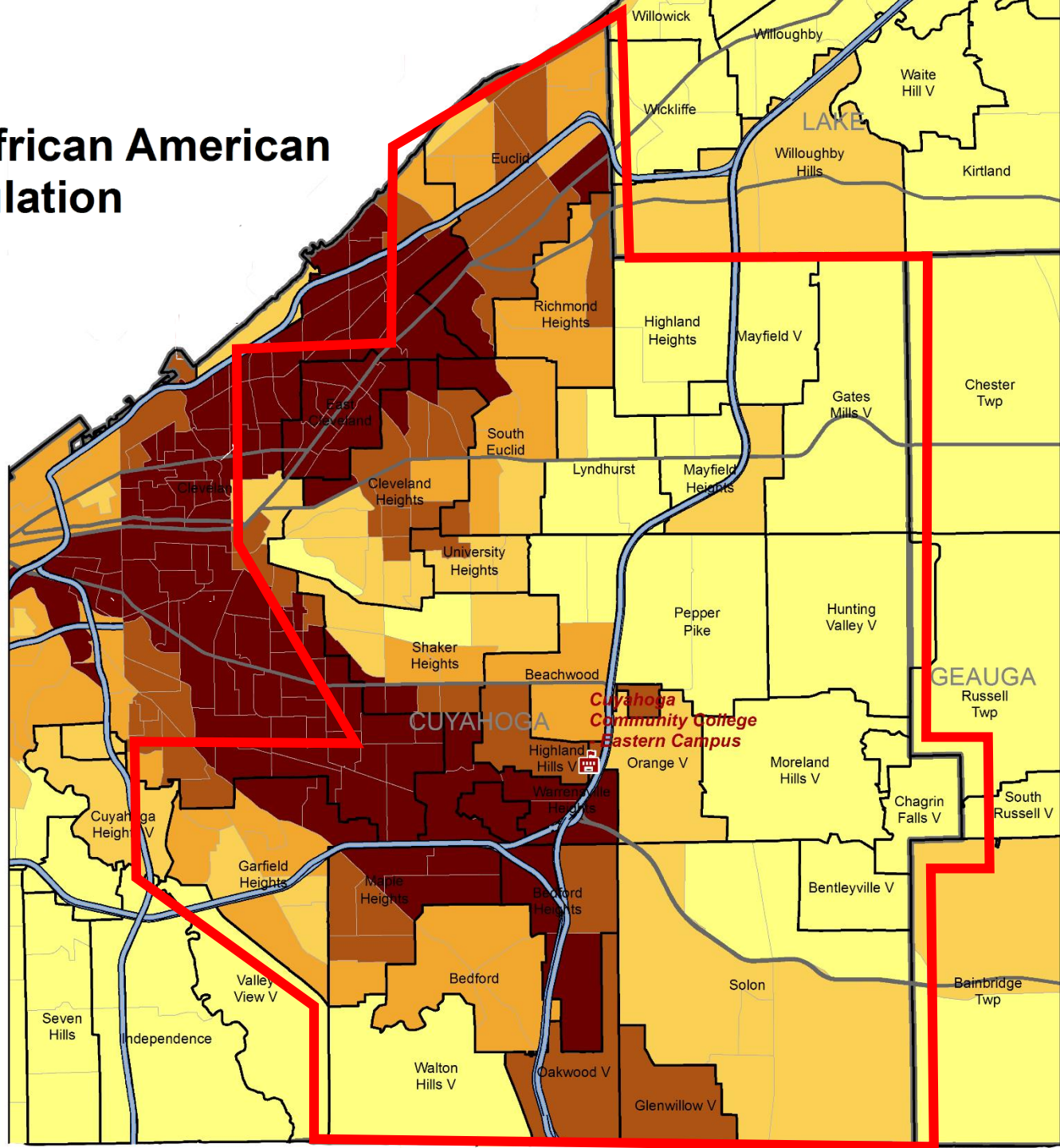
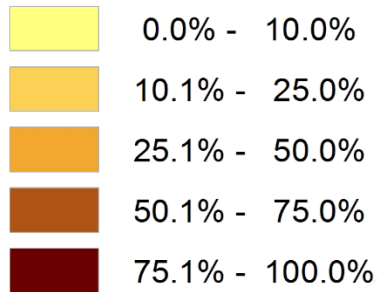


**EQUITY**

# 2010 Percent African American Population

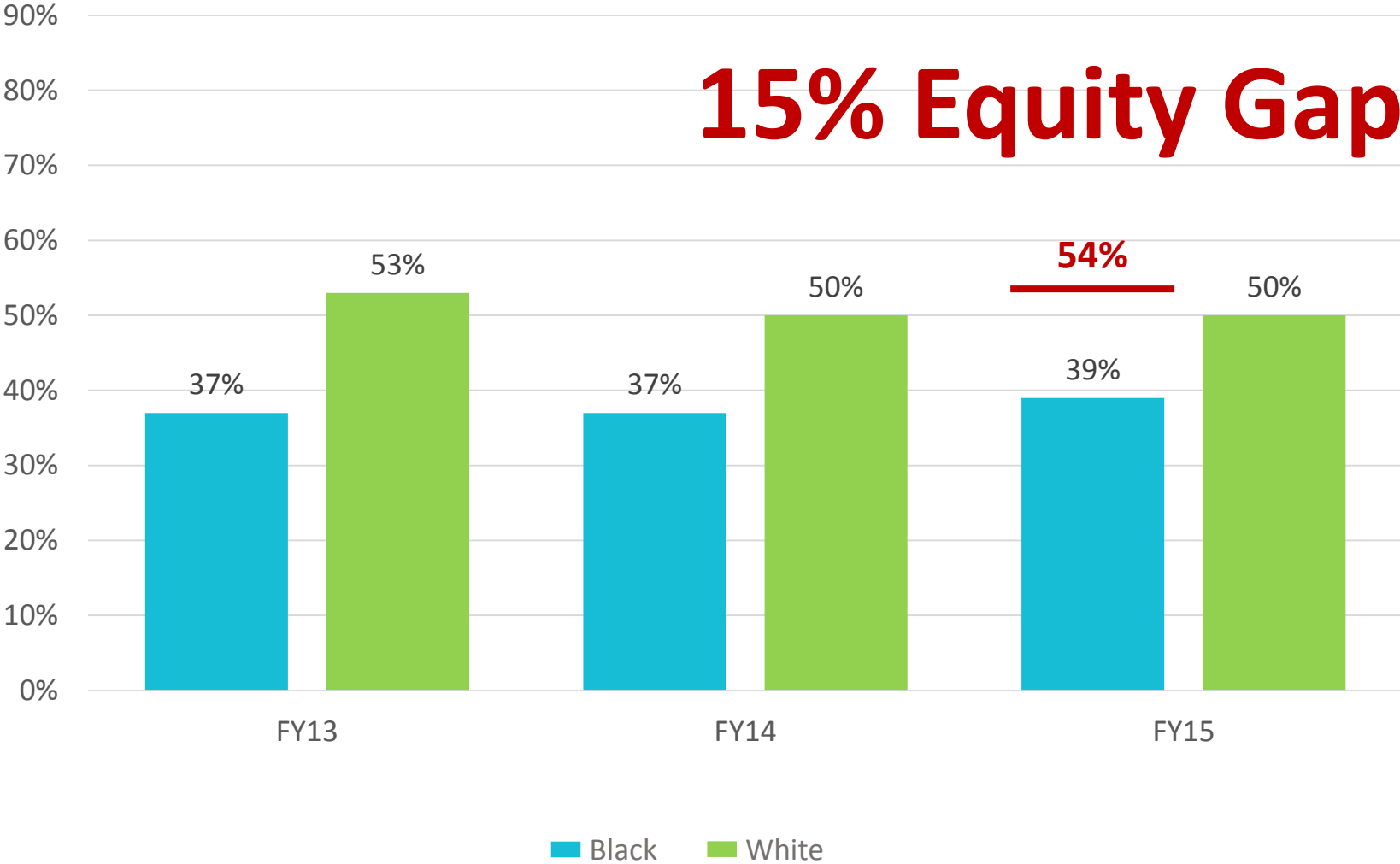
 CCC - East Campus

## Percent of census tract





# Percentage of Total Degrees & Certificates Awarded





# Privilege & Place

# A Definition of “Privilege”

**“A special right, advantage, or immunity granted or available only to a particular person or group of people.” –Oxford Dictionary (online)**

# The “Big Eight” of Social Identity

- Ability Status
- Age
- Gender
- Ethnicity
- Race
- Religion
- Sexual Orientation
- Socioeconomic Status/Class

Anything we want to add?...

# Activity #1: Fourteen Questions (Faculty)

1. I have been on a vacation outside my current home country.
2. I have at times, been/felt discouraged from my choice of education or career path because of my gender, race, or ability status.
3. I can if I wish arrange to be in the company people of my racial or ethnic group most of the time.
4. I choose to live in the neighborhood/city where I currently reside.
5. I can use my native language at work and almost everyone will be able to understand me just fine.
6. I often turn on the TV, go online, or look at the front page of a newspaper or magazine and see people who I can identify with in terms of sexual orientation, race, religion, socioeconomic status, and ability status (physical and mental).
7. I can confidently apply for a job without feeling like my age may be an issue.

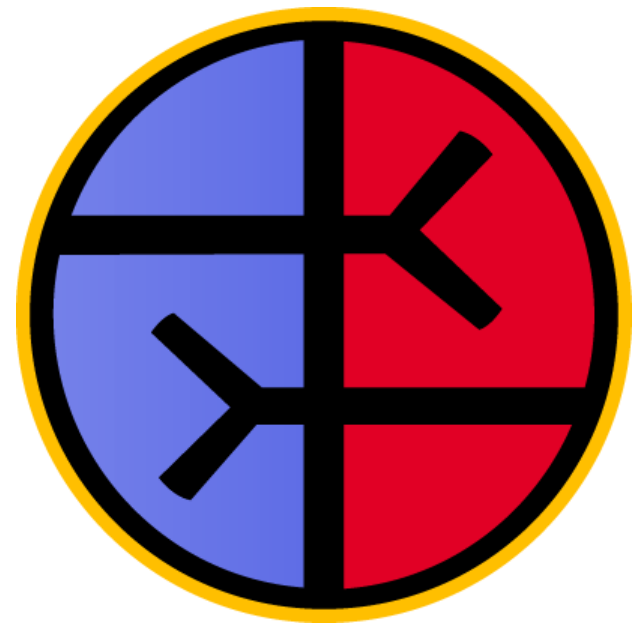
# Activity #1: Fourteen Questions (Faculty)

8. I live in a neighborhood or city with a religious, spiritual, or nonreligious gathering I feel comfortable attending.
9. I can walk hand-in-hand with my partner in my city or neighborhood without fear of harassment or harm coming to either of us.
10. I am relatively close to the average age of my coworkers.
11. I was not exclusively dependent on scholarships and grants to fund my undergraduate education.
12. I live in a neighborhood I consider safe.
13. I can walk into a public restroom without feeling awkward.
14. All three of my closest friends growing up went to college.

# Empathic Mindset

Empathy Definition:

“The ability to understand and share the feelings of another.” - Oxford Dictionary (online)



# Activity #2: Fourteen Questions (Students)

1. I have been on a vacation outside my current home country.
2. I have at times, been/felt discouraged from my choice of education or career path because of my gender, race, or ability status.
3. I can if I wish arrange to be in the company people of my racial or ethnic group most of the time.
4. I choose to live in the neighborhood/city where I currently reside.
5. I can use my native language at school and almost everyone will be able to understand me just fine.
6. I often turn on the TV, go online, or look at the front page of a newspaper or magazine and see people who I can identify with in terms of sexual orientation, race, religion, socioeconomic status, and ability status (physical and mental).
7. I can confidently apply for a job without feeling like my age may be an issue.



## Activity #2: Fourteen Questions (Students)

8. I live in a neighborhood or city with a religious, spiritual, or nonreligious gathering I feel comfortable attending.
9. I can walk hand-in-hand with my partner in my city or neighborhood without fear of harassment or harm coming to either of us.
10. I am relatively close to the average age of students at Tri-C.
11. I am not exclusively dependent on scholarships and grants to fund my education.
12. I live in a neighborhood I consider safe.
13. I can walk into a public restroom without feeling awkward.
14. All three of my closest friends growing up went or are going to college.

**What did we learn?**

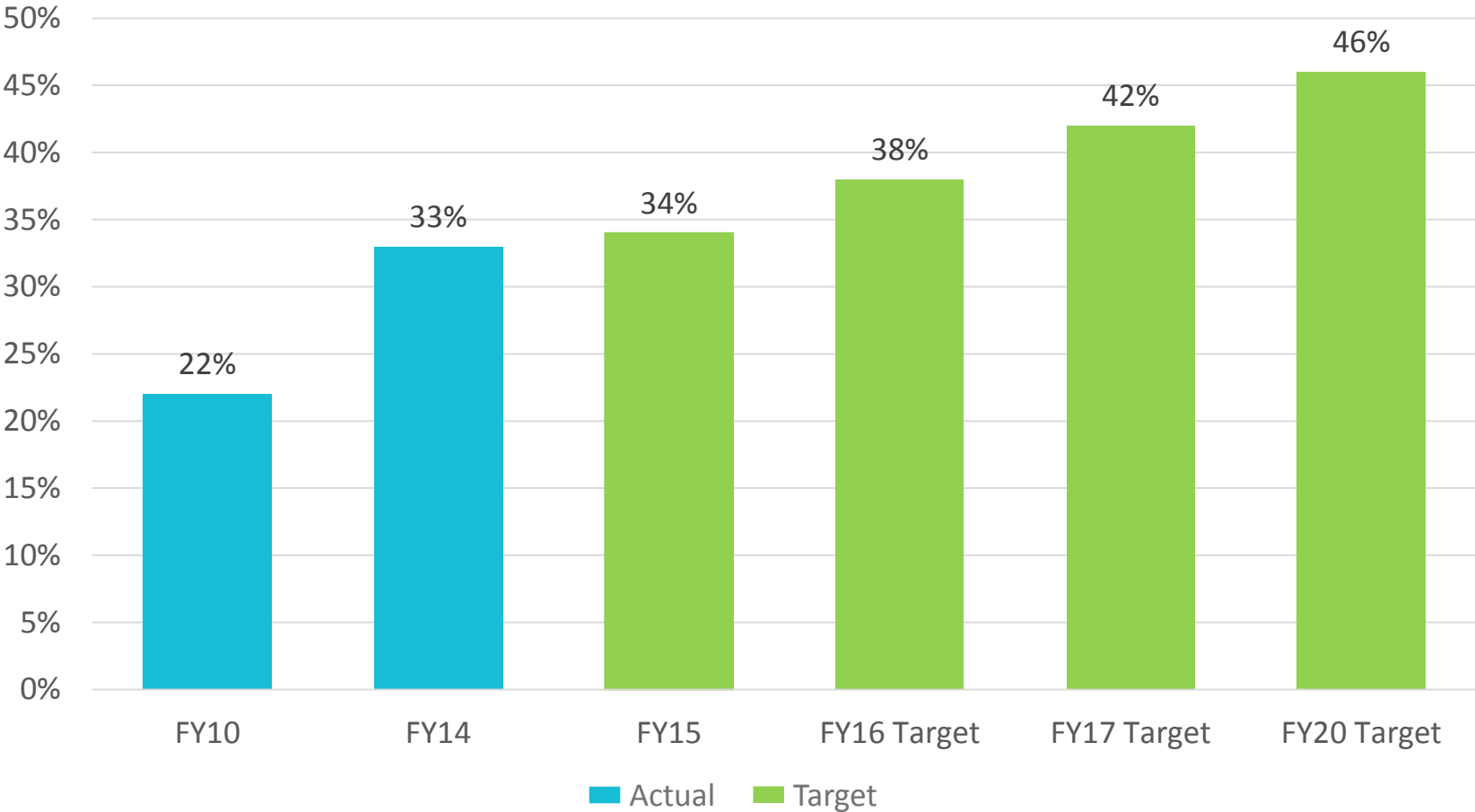
**“It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences.” – Audre Lorde**

# EASTERN CAMPUS MATTERS: Celebrating our forward movement

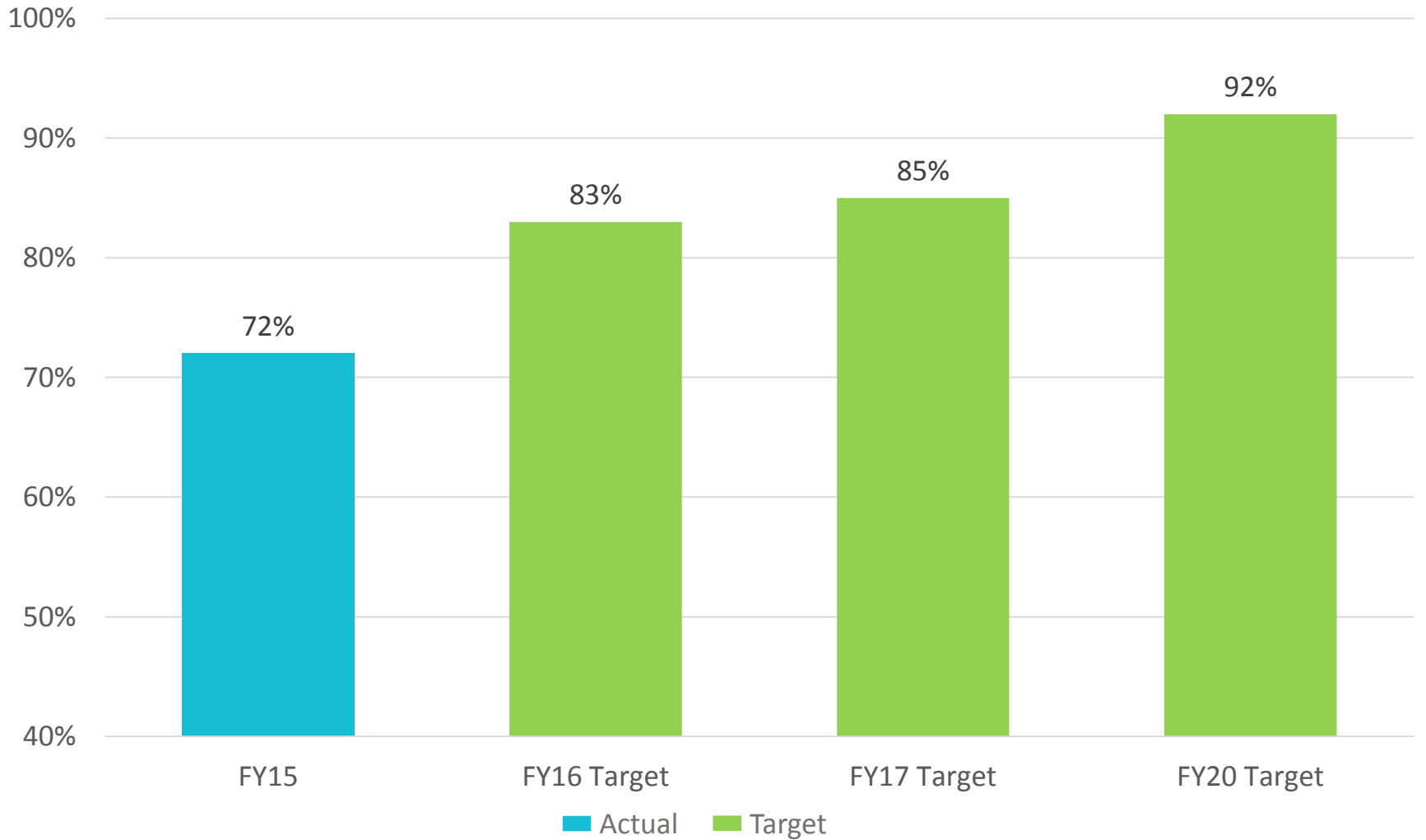


# Percentage of Students Successfully Completing Gateway English in One Year

New Incoming Student Cohort Each Fall

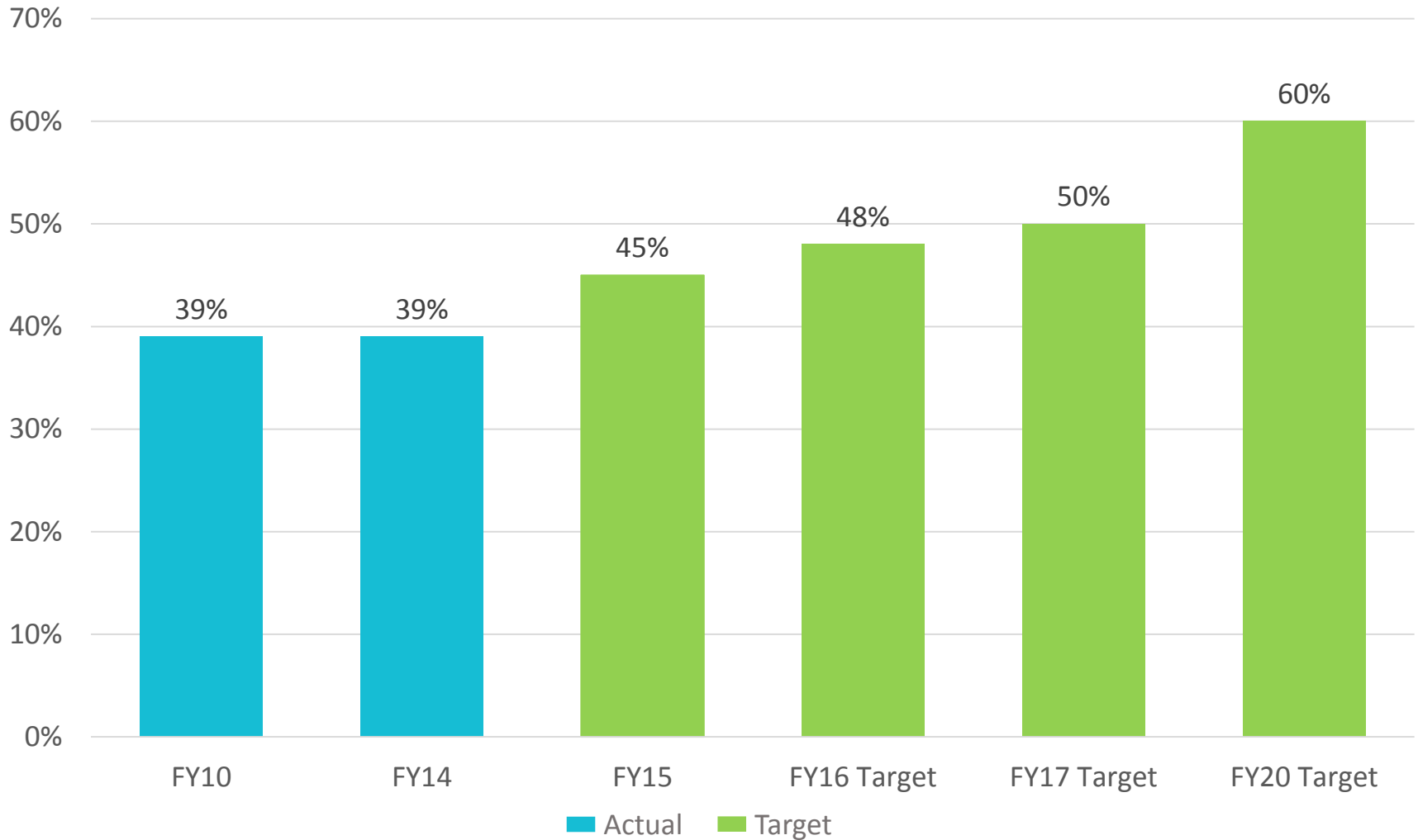


# Students Completing FYE Course in Their First Term

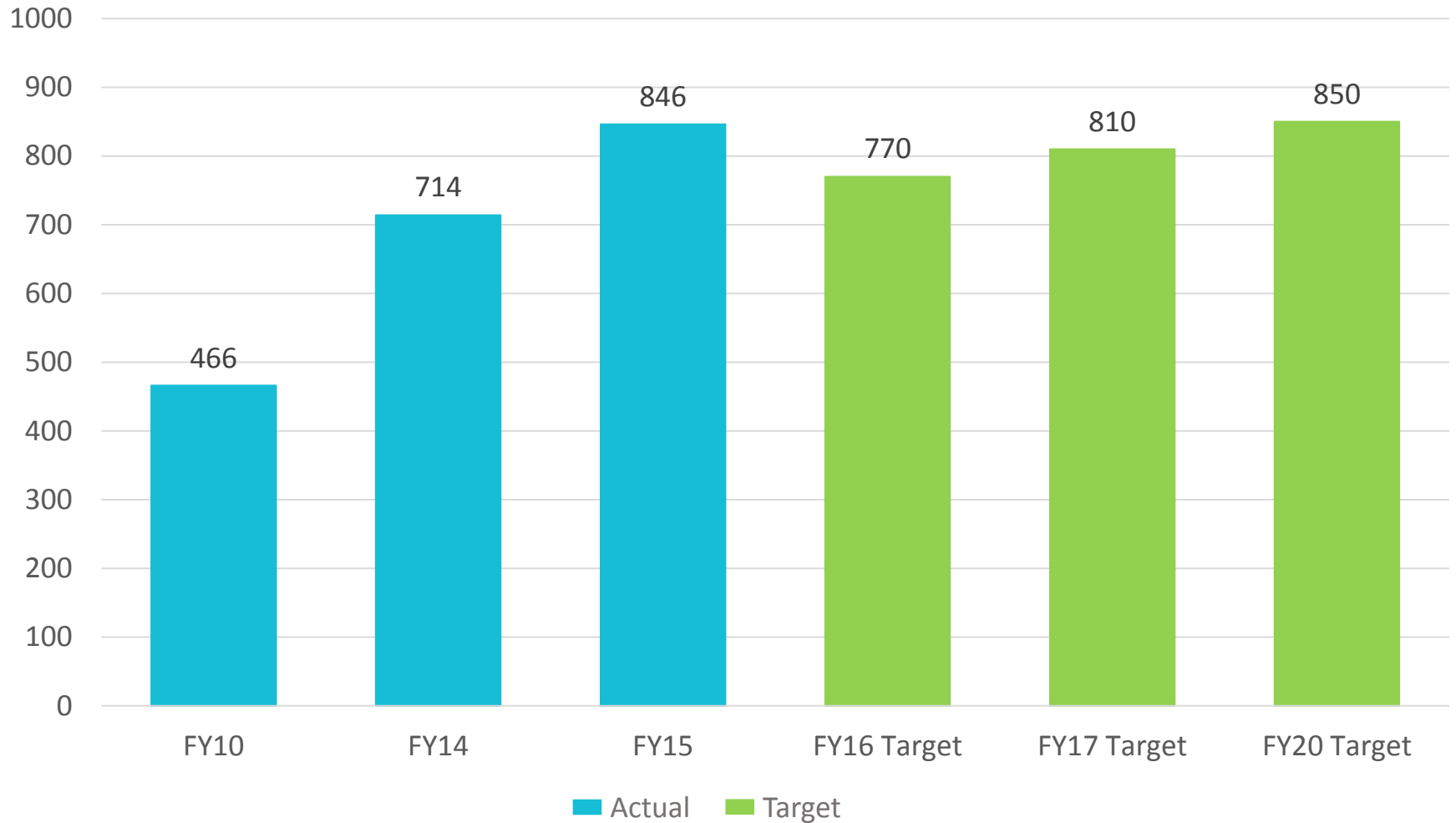


# Fall to Fall Retention Rate

New Incoming Student Cohort each Fall



# Total Degrees & Certificates Awarded





# EASTERN CAMPUS MATTERS: Investments



# FY15-16 Campus Infrastructure

Resurfacing parking lots	\$581,000
Curbs, Storm sewers, sidewalks	\$143,000
Window Replacements	\$45,000
HVAC	\$44,000
Kitchen Walk in Freezer	\$36,000
Student Programs to ESS	\$30,000
Drainage Maintenance	\$28,000
Air Handling Units	\$24,000
<b>Total Investment</b>	<b>\$931,000</b>

# FY15-16 Academic Master Plan:

## Grants and Gifts

Access Program Funding (Elizabeth Dreben)

Alfred Lerner Veterans Services Center (The Lerner Foundation)

Bridges to Success in the Sciences Y1 & Y2 (National Institute of Health)

Carl Perkins FY15 & FY16 (Ohio Department of Education)

D<sup>3</sup> (MDRC)

Hospitality Management Program FY16 (Aramark)

Hospitality Management Program Support (Aramark)

IES- Exploring Stress Responses in the Classroom 2015-19 (DOE)

Mandel Humanities Endowment (Jack, Joseph and Morton Mandel Foundation)

Plant Science Alum Sludge Research and High Tunnel Project (OSU, USDA)

TRIO Student Support Services (United states Department of Education)

Women in Transition (The GROW Found, S.K. Wellman Found, Westfield Group)

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**Total Investment: \$15 million**

# FY14-16 Academic Master Plan:

## Space Investments

Mandel Humanities Center (Construction)	\$2,500,000
Services in a Service Building (ESS)	\$300,000
Creating a Center for Learning Excellence (CLE)	\$110,000
Simon and Rose Mandel Theatre Upgrades	\$52,000
Mathematics Studio	\$50,000
Language Lab	\$35,000
Hospitality Security	\$35,000
Ophthalmic Upgrades	\$35,000
Counseling Security	\$25,000
Student Lounge	\$25,000
Transition Center	\$25,000
Art Studio Lighting	\$13,000
Auditorium Curtains	\$7,000
<b>Total Investment</b>	<b>\$3,200,000</b>

# FY14-16 Academic Master Plan: Program Investments

Plant Science Technology 4x4 Truck	\$59,000
BodPod (SES)	\$50,000
IT Lab (IT)	\$45,000
Classroom Technology (ATC)	\$35,000
Lab Upgrade (Biology)	\$25,000
Undergrad Research Lab (Chemistry)	\$25,000
Whiteboard Replacement (Classrooms)	\$24,000
Walk-in Cooler (Hospitality)	\$22,000
<b>Total Investment</b>	<b>\$285,000</b>

# Campus Master Plan: **Next Steps**

EEC Classroom Renovations	<b>\$2,500,000</b>
Green Space Development	<b>\$1,900,000</b>
Mandel Phase II Classroom Renovations	<b>\$1,500,000</b>
Roadway and Parking Realignment/Development	<b>\$800,000</b>
Develop Walking/Jogging/Wilderness Trails	<b>\$800,000</b>
Renovate Running Track	<b>\$500,000</b>
<b>Total Project Costs</b>	<b>\$8,000,000</b>

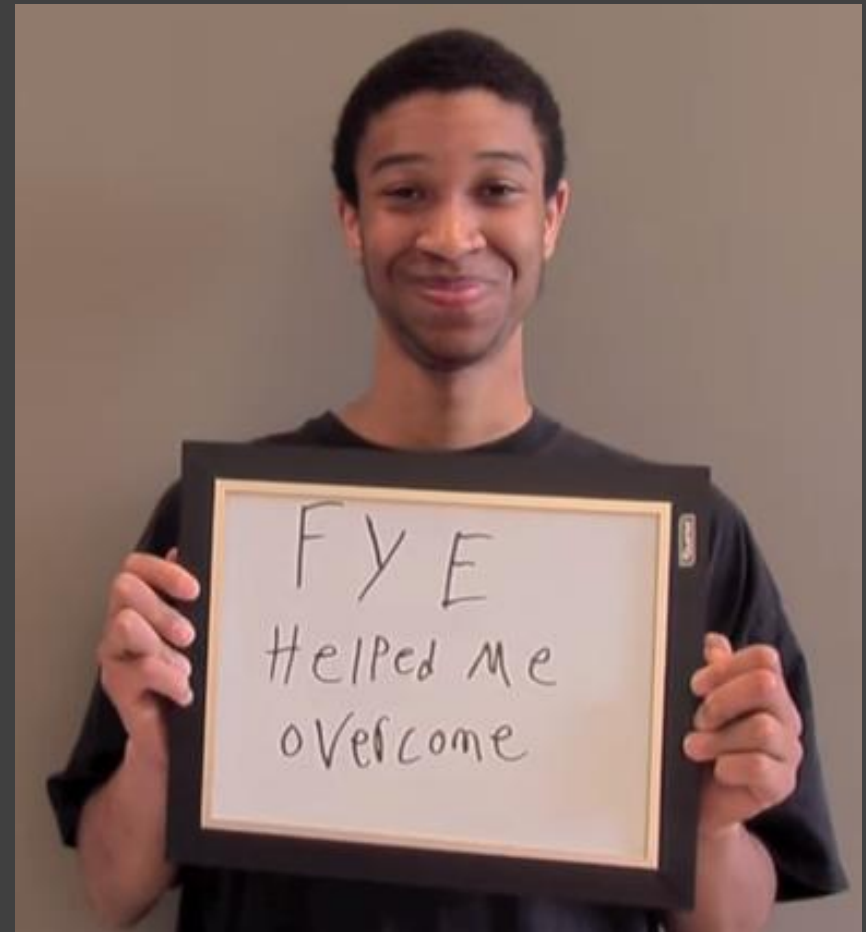
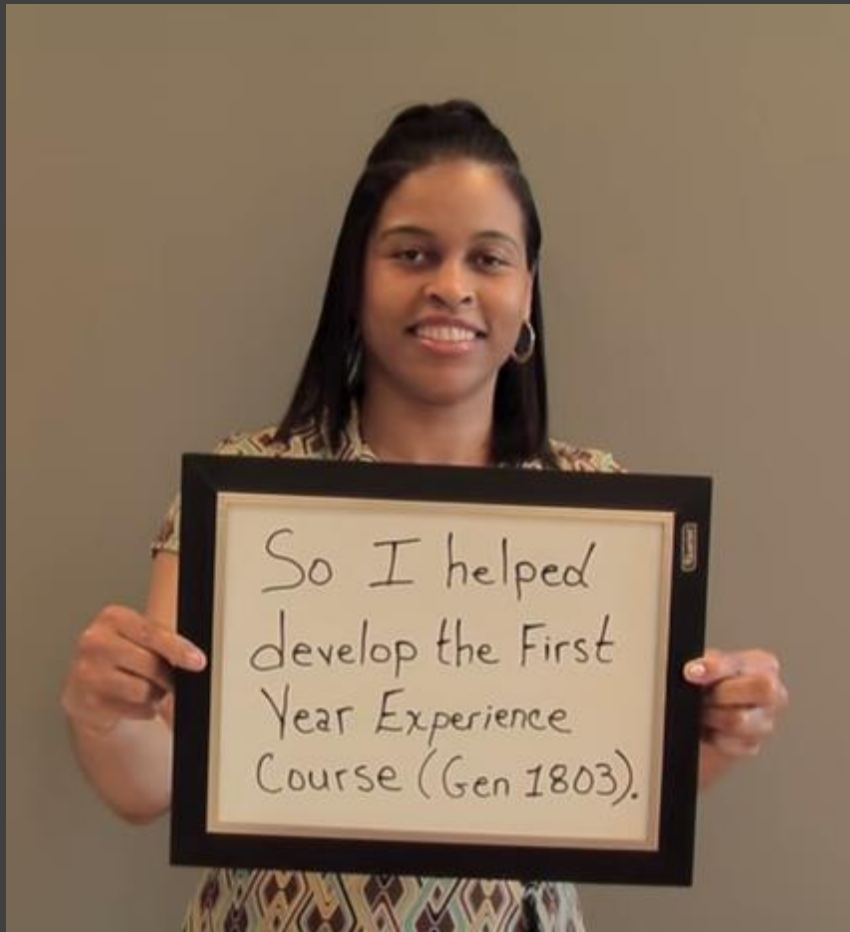
# EASTERN CAMPUS MATTERS: FY16 Goals



# Goal 1 – FYE

Owned by Student Success Team

[FY]





## **Goal 1 – FYE**

**Owned by Student Success Team**

**[FY]**

**Increase Student Success through further implementation of the First Year Experience (FYE), especially in the second semester**

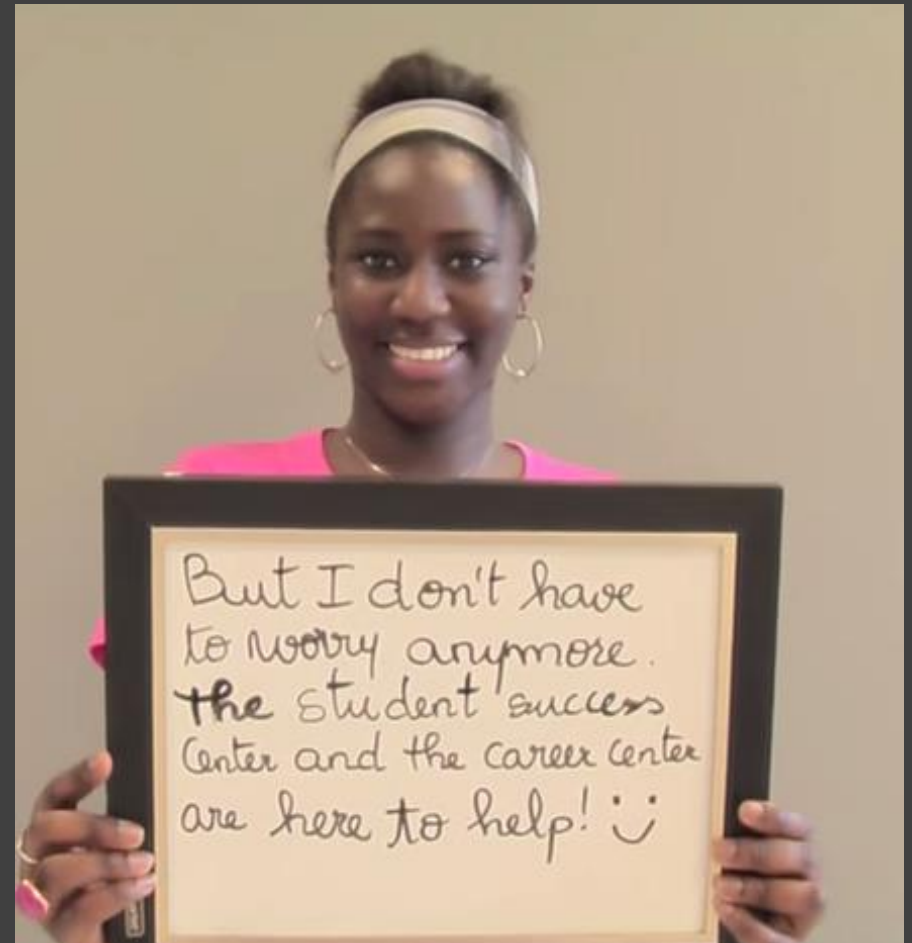
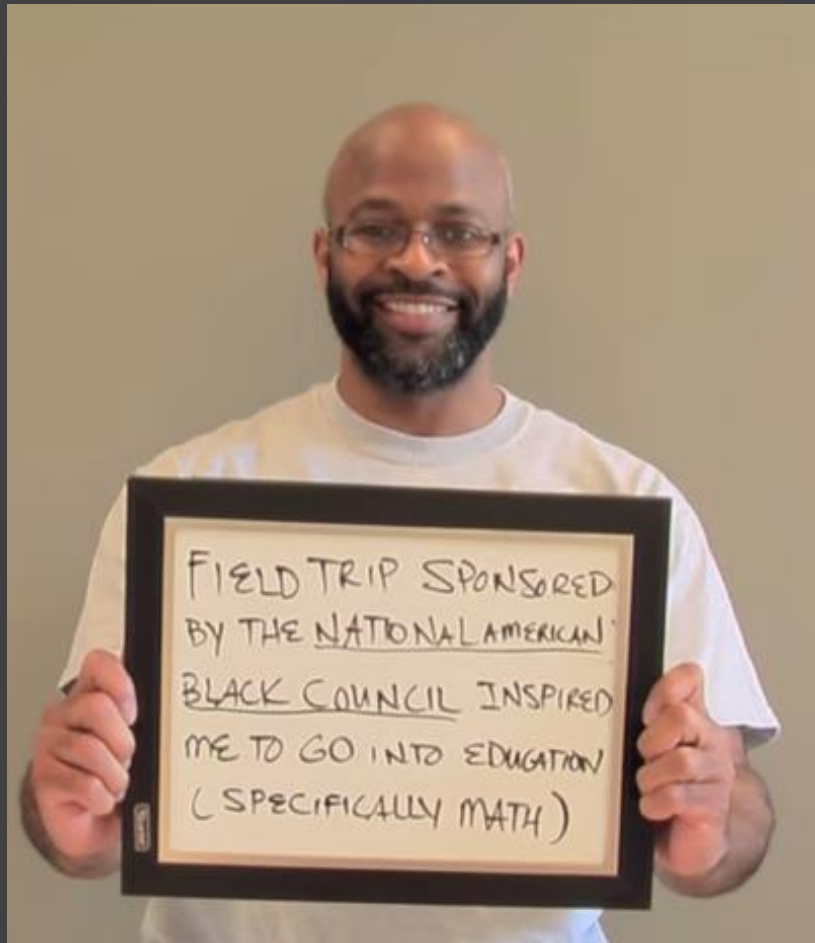
**Key Metric – Become a sophomore!  
Complete FYE with an Academic and Financial wellness plan**

**CONNECTS TO COLLEGE STRATEGIC FOCUS AREA 1 & 2**

# Goal 2 – Service Groups

Owned by Executive Team

[SO]



## **Goal 2 – Service Groups**

**Owned by Executive Team**

**[SO]**

**Create and implement student care teams around meta-majors and specialized service delivery groups**

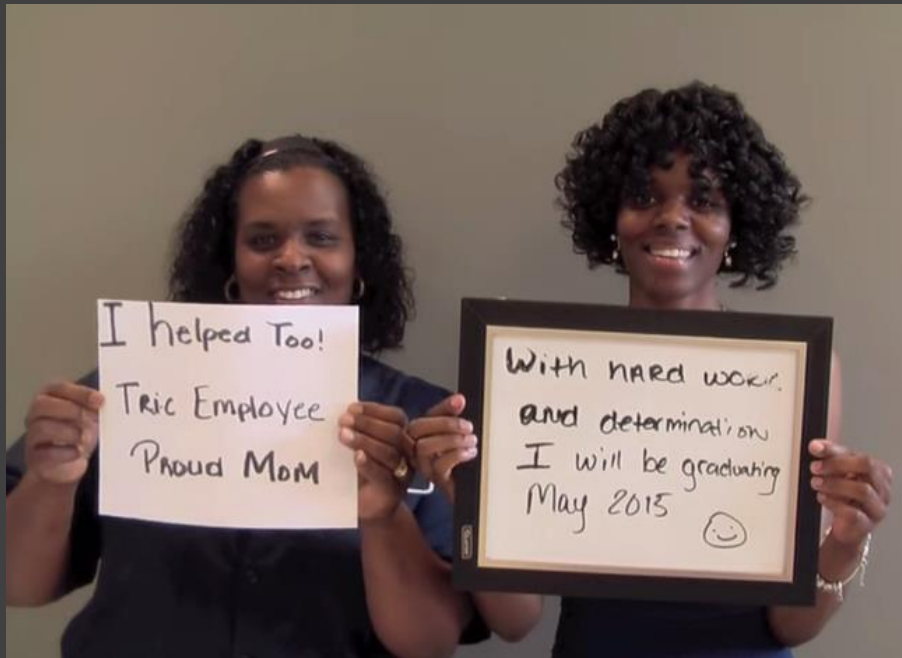
**Key Metrics – Become an Upper Classman. Staying on an academic plan with the support of a service group**

**CONNECTS TO COLLEGE STRATEGIC FOCUS AREA 1, 2, 3, & 4**

# Goal 3 – Graduation & Transfer

Owned by Executive Team

[UP]



# Goal 3 – Graduation & Transfer

Owned by Executive Team



**Increase completion**

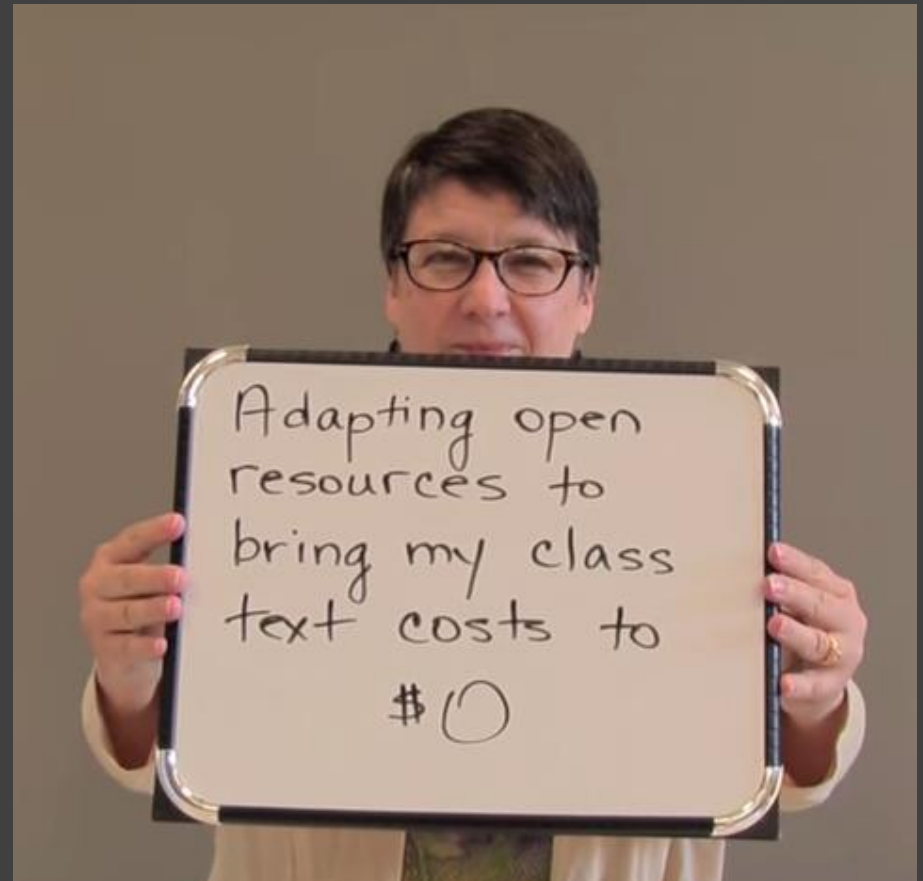
**Key Metrics – Complete a certificate or degree with a transition plan to the next step in the academic journey**

**CONNECTS TO COLLEGE STRATEGIC FOCUS AREA 1 & 4**

# Goal 4 – Dynamic Learning

Initially Owned by Executive Team

[FAC]



## Goal 4 – Dynamic Learning

[FAC]

Initially Owned by Executive Team

**Redesign the classroom experience via the implementation of the campus master plan with an emphasis on dynamic learning**

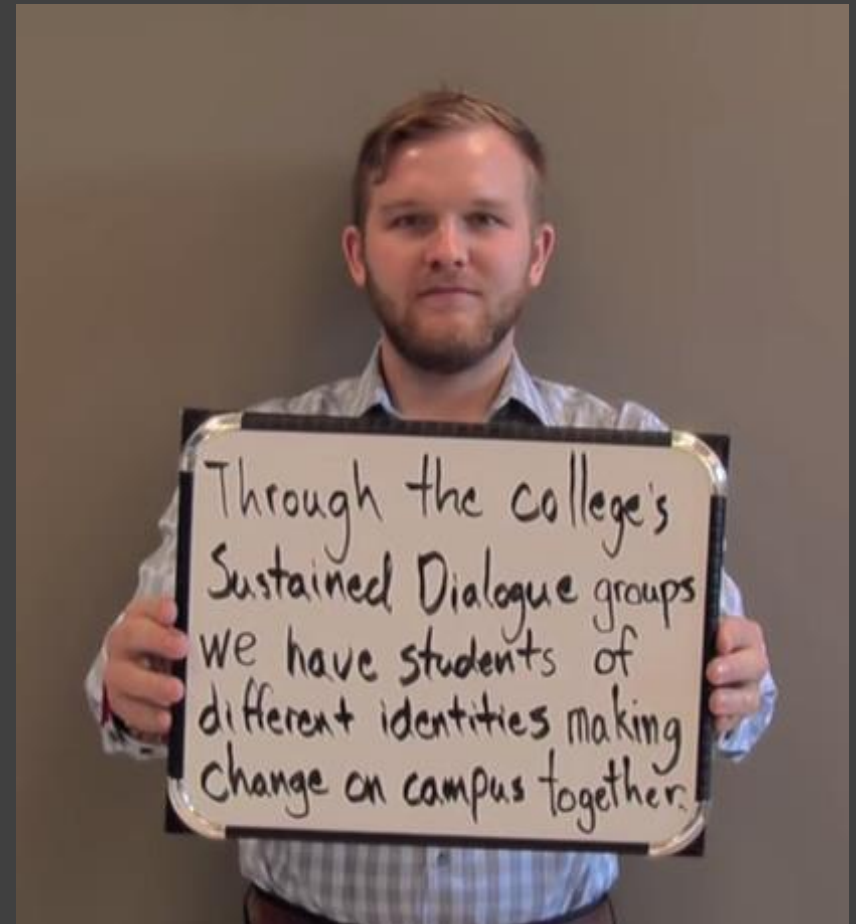
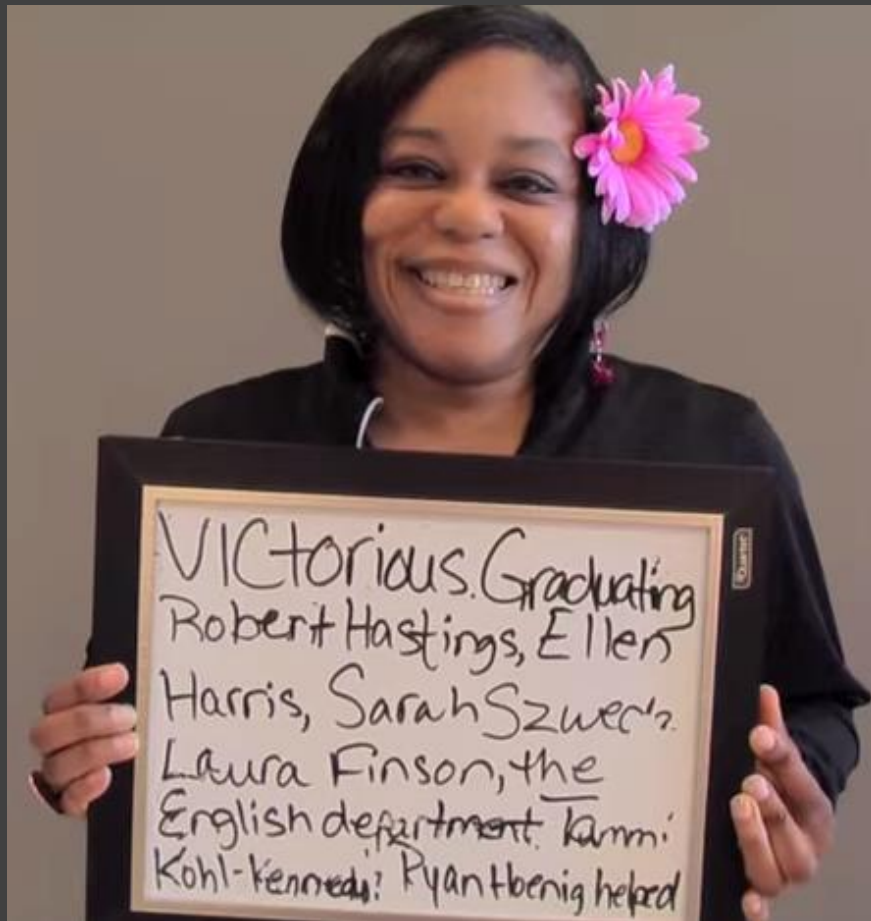
**Key Metric – Faculty engagement leading to refreshed classroom environments designed for dynamic learning pedagogies**

**CONNECTS TO COLLEGE STRATEGIC FOCUS AREA 1, 2, 3, 4 & 6**

# Goal 5 – Equity

Owned by Leadership Team

[ALL]





## **Goal 5 – Equity**

**Owned by Leadership Team**

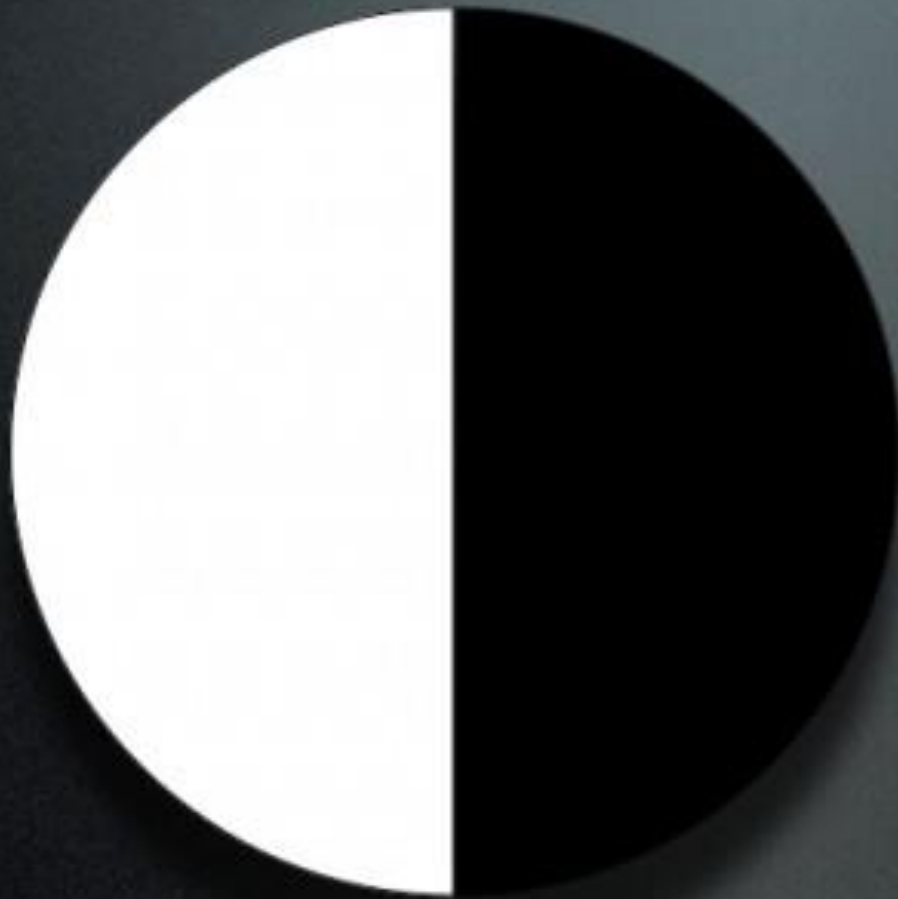
**[ALL]**

**Redesign the student experience, both in and out of the classroom, to make stronger personal connections with minority students, especially African-Americans**

**Key Metric – All groups completing equally**

**CONNECTS TO ALL COLLEGE STRATEGIC FOCUS AREAS**

# Your options according to Yoda.



Do.

Do not.

Try.



# Campus Conversations



# Announcements





# *technow*

TECHNICAL SUPPORT FOR FACULTY

Your new, one-stop solution for technology service and support



## ITS SERVICE CATALOG

For a Complete list of services provided by ITS Department go to:  
[itservices.tri-c.edu](http://itservices.tri-c.edu)



15-0416

[ITSERVICES.TRI-C.EDU](http://ITSERVICES.TRI-C.EDU)

# Here's what you get

- Fast Course Software Installs and Updates (licensed)\*
- Fast Classroom Technology Support
- Fast Classroom Audio-Visual Service and Support
- Reliable Blackboard Assistance
- Technical Assistance with College-Provided Software
- After-Hours Technology Call Support
- Knowledgeable and Friendly Service by Trained Technicians

*\*some restrictions apply*

# Instructional software

## Software Installation Requests

[itservices.tri-c.edu/Software](https://itservices.tri-c.edu/Software)

Once approved a technician will contact you within one (1) day for detailed information, licensing and installation media. The technician will communicate the timeline for deployment depending on the complexity of the request. Typically a request can be fulfilled for testing and certification within two (2) days.

## Certification

You will be responsible for testing the deployments functionality within your instructional setting. You will be provided a certification document to sign and return.

## Deployment

After certification the software will be available for use in these locations within two (2) days.



# Contact information

## **Classroom Technology Service**

216-987-4257 or ext. 4257

## **Blackboard Support**

216-987-4257 or ext. 4257

## **After-Hours Technology Customer Care**

216-987-HELP or ext. 4357

## **Learning Commons Support**

Visit your Campus LC Support Desk

## **Order Audio-Visual Equipment Delivery**

[kweb.tri-c.edu/learning-commons](http://kweb.tri-c.edu/learning-commons)

*(requires 24 hours notice)*

Cuyahoga Community College



(216) 987-4257

## Technical Support for Faculty

Classroom Technology & Blackboard Support

(216) 987-4257 or ext. 4257

Other Technology Support Needs

(216) 987-HELP or ext. 4357

Learning Commons Support

Visit your Campus LC Support Desk

Order Audio-Visual Equipment Delivery\*

[kweb.tri-c.edu/learning-commons](http://kweb.tri-c.edu/learning-commons)

*\*Requires 24 hour notice*

# Remember to pickup your free gift!





*It's*  
**BBOQ**  
*Time!*

# Lunch Menu

- BBQ Baked Beans
- Homemade Cheddar Bacon Mashed Potatoes
- Fresh Country Cole Slaw
- Corn on the Cob with Garlic and Herb Butter
- House-made Biscuits with Honey Butter
- Seasonal Garden Salad with Citrus Honey Balsamic Vinaigrette
- BBQ Char-Grilled Chicken
- Grilled Bratwurst with Onions, Peppers and Assorted Mustards
- Vegetarian Option-Grilled Vegetable Skewer (available upon request)
- Strawberry infused lemonade and apple infused water
- Sundae Bar

# PLACE MATTERS

Cuyahoga  
Community  
College



**EASTERN CAMPUS DAY ♦ Wednesday, August 19, 2015**