Faculty Training and Development
Spring 2020

Faculty Training and Development Categories

There are several College-wide and campus-based departments that collaborated to develop identifiable categories of professional development for full-time and adjunct faculty. Our collective goal is to develop programming for faculty to enhance their teaching practices, explore innovative technologies, understand curriculum and assessment, and foster faculty collaboration and scholarship.

For questions or suggestions on future programming, contact a [campus or College-wide representative](#).

Teaching and Learning Strategies

Engage and explore effective practices for teaching and learning.

- Demonstrate established and innovative techniques for teaching
- Introduce strategies for encouraging critical thinking
- Share ways to create an engaging learning environment

The Centers of Learning Excellence (CLEs) Adjunct Services, and Faculty Development Coordinators collaborate each semester to offer professional development opportunities for faculty to engage and explore effective teaching and learning strategies. All faculty are encouraged to attend sessions at any of the campuses. Click on the campus flyers below.

[Eastern](#)   [Western](#)

[Metropolitan](#)   [Westshore](#)

Technology for Teaching

Explore various technologies to support student learning.

- Integrate technology-enhanced learning into teaching practice
- Implement technologies to enhance student learning in the 21st Century

The Office of Online Learning and Academic Technology (OLAT) provides College-wide technology training including [Blackboard Boot Camps, Mediasite, and SoftChalk](#). Click the campus flyers above for additional technology training provided by the Centers of Learning Excellence.

Human Resources and Diversity & Inclusion

Appreciate and recognize the value in diverse perspectives.
- Incorporate strategies to support learners inside and outside the classroom
- Demonstrate respect for all individuals in our community

Organizational Development provides employees with a roadmap to professional and personal development, through training, customized programming and group/personal coaching. Visit the Human Resources Organizational Development's [Kweb site](#) for training offerings. The College offers a way to cultivate instructors who value diverse ideas, beliefs, and worldviews, while helping to build faculty capacity for meeting the needs of students in a multi-cultural setting Visit [Diversity & Inclusion Training](#)

Curriculum, Outcomes and Transfer

Design courses and programs that align outcomes, learning objectives, and assessment while also considering the relationship to state and institutional transfer initiatives.

- Apply the curriculum development and outcomes assessment processes and associated software systems
- Identify required elements of official course outlines and syllabi
- Apply and support transfer and articulation opportunities and processes

Training on curriculum review cycle, CIM overview, OTM, TAG and CTAG processes, and ELO alignment is provided by the offices of Curriculum Development, Learning Outcomes Assessment and Articulation, Transfer and Prior Learning.

Student Success and Completion

Identify and promote institutional and community services and resources available to students.

- Connect faculty to services and resources available to students
- Use tools to support classroom management and behavior reporting
- Explain current initiatives related to student success

Faculty Scholarship and Engagement

Engage in reflective practices with peers to build and strengthen the Tri-C teaching community.

- Participate in faculty to faculty conversations about scholarship, teaching, and learning
- Increase a sense of belonging through establishing and strengthening relationships
- Implement collaborative research projects that support the integration of scholarship of teaching and learning (SOTL)
- Share best practices and faculty-created content with the campus, College-wide, and academic communities
- Use faculty grants to support innovative teaching and learning strategies

Visit Faculty Central for information and application instructions for the Faculty Innovation Grant (FIG) and the Learning and Teaching Excellence Grant (LTE).

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